PDEA's

Shankarrao Bhelke College, Nasarapur,

Tal-Bhor, Dist-Pune, Pin-412213. (Maharashtra)



Five Year Perspective Plan

2020-2021 TO 2024-2025

Submitted To

Pune District Education Association

1. Executive Summary

The college has prepared a perspective plane for five years commencing form academic year 2020-21. By taking into consideration the quality indicators of seven criteria's determined by NAAC, the Internal Quality Assurance Cell, all departments, teaching staff has taken initiatives to make the perspective plane of the college. At the same time all stockholders, their expectations, management policies and goals and objectives of the college are conceded in the making of perspective plane. The IQAC plays important role in maintaining and enhancing the qualities of the college. At present the college runs B.A., B.Com and B.C.A. programmes at under-graduate level and Marathi and Economics at Post-graduate level.

The college planes to start M.Com programme at postgraduate level. Similarly, the college plane to start various special subject program of Geography, Hindi, History and B.Sc. Computer Science. Certificate courses are also play a vital role to enrich the quality of education therefore college planes to start certificate courses in Creative Writing, Spoken English, Profession English Course, Modi Scrip, Short Film Making, Tally ERP, MS Office, Photoshop, Digital Marketing, Share Marketing, Film Understanding Course, Data Analysis, Econometrics, Translation in Hindi Language, Film Production in Hindi. The college has planned to make language lab.

The college plane to organized State and National Level Seminar in Hindi, English, Economics, Marathi, Geography, History and Commerce.

The NSS/Students Welfare Association Department of the college plan to have the social responsibilities programmes by the arrangement of District/State level workshops and seminars on water management, Save Girl Child campaign, Cyber literary, superstition eradication etc. and with the help of the Alumni and the villagers nearby the college. The college planes to make effective career development and placement cell by arrangement of lectures of the eminent personalities and industrial tie-ups along with MOU as recommended by NAAC in the forthcoming academic years.

By taking into account teaching –Learning mode, the college planes to get involvements of parent alumni and stockholders in the different activities of the college. The students profile will be maintained for the academic achievement such as report card grades, grade point averages, standardized test scores, teacher ratings, other cognitive test scores, and grade retention will be communicated to the parents regularly. The Teachers will be informed to be updated their knowledge by the continuous research and

to maintain the students' progression cards throughout the year giving details about the Academic performance, Sports Achievements and Participation in the Extracurricular Activities.

The Regular Feedback will be taken from the students about their overall experience on the college campus. The college will take necessary steps to do for the betterment of the students in the Academic performance, Sports Achievements and Participation in the Extracurricular Activities. The teachers will be encouraged to go for the further MRP projects in the forthcoming years.

The Online admission system will be adapted by the college to make an easy access for the students. The necessary information will be updated on the college website and by the use of ICT. Through subscription for bulk SMS facility, Use of media like WhatsApp, Google Classroom, YouTube, Website and College Blog is planned to give updated information to the staff, students, parents, alumni and stakeholders. The Trainings regarding use of ICT will be given for Teaching and Non-teaching staff regarding the Examination and Accounting process. The college will obtain the grants from UGC/BCUD for the extension of the college infrastructure and the needful activities in the college along with sports.

The Reading Hall and Digitization of Library, Language and Computer Lab, Compound Wall, Parking, Canteen Facility, ICT Facilities, Ramp, Departmental Blocks, Office Furniture, Sanitation Work, and Campus Beautification are the priorities of the college.

2. Introduction

2.1 Establishment

PDEA's Shankarrao Bhelke College was established in the year 1990 as a grant-in-aid College and is affiliated to Savitribai Phule Pune University, Pune, Maharashtra. The college was established by Pune District Education Association (P.D.E.A.) with a mission 'Bahujan Hitaya, Bahujan Sukhaya' to say 'Betterment of all and Happiness for all'. Its goal is 'Literacy to Computer, Moral to Internet' and welfare of the weaker sections through their socioeconomic transformation.

Vision:

1. To provide infrastructure to nurture the talent amongst the students.
2. To create trained manpower in accordance with global perspective.
3. To administer academic programs rigorously, promote research and development and publishing area of contemporary resource to achieve decision making and problem solving skills.

4. To orient, update and motivate students in their pursuit of knowledge and to breed confidence into students.
5. To be an academic College providing new impetus to socially underprivileged students for perseverance in the competitive world.
6. To impart versatility in approach that will meet the ever increasing need of the students to acquire knowledge for strong communication skill, leadership, Entrepreneurship relevant to make good citizen.
7. To provide intensive curricular programs through teaching, learning and innovation that reflects the institute's mission of open-door policy to give equal opportunity to educate pupil.

Objectives:

1. To act as a catalyst for empowering our students to become better Individuals.
2. To impart knowledge effectively, develop skills; provide opportunities with emphasis on values in life as our core concern.
3. To be in harmony with our students aspirations.
4. To create a collaborative, dynamic and pleasant climate in which team members feel cared for.
5. To build a College that is resilient, flexible and productive so as to provide career, growth and self-fulfillment.
6. To work with a missionary real and be responsive to the social environment for attaining high ethical standards by giving as much Importance to means as to ends.

2.2 Location and Background

PDEA's Shankarrao Bhelke College, Nasarapur is located in the rural and hilly area of Pune district 37 k.m. away to the south of Pune city in Bhor Tahsil, which runs B.A., B. Com and B.C.A. programmes at under-graduate level and Marathi and Economics at Post-graduate level. The maximum numbers of students are commuting to the college far from the rural background. The college takes initiatives to impart education to the mass classes of the society. The college imparts education to the students who cannot afford to go to the urban area for higher education. We follow the principles of the parent institution regarding to excel quality among students through highly qualified staff and committed to help rural

students to prepare themselves to face the tough challenges of the cut throat global competition. The college has good infrastructure, introduction of new courses as per demand of the stakeholders during the last five years. The college admits students to the academic courses on the basis of the rules and norms of university and state government. The college publishes its prospectus regularly at the beginning of each academic session which contains the admission information as well as the related information regarding fee structure, financial aid programs, etc

The parent institution keeps us vibrant regarding the commitment towards the mission 'Bahujan Hitaya, Bahujan Sukhaya' to say 'Betterment of all and Happiness for all'. It's goal is 'Literacy to Computer, Moral to Internet' and welfare of the weaker sections through their socioeconomic transformation. The college tries to do at level best to maintain quality and excellence towards teaching, research, co curricular activities to provide easy access to the rural students through harmonious development between staff, students and stakeholders.

2.3 Growth History

The college is located in rural area and started B.A. course in the year 1990-91 at UG level. The college got permanent affiliation by the university of Pune on 15/07/2003 vide letter no.74/37-69 dated 15/07/2003.The P.G. course in Marathi is started in the year 2004-2005. Taking into consideration the need of the students the parent institution decided to run the courses like B.Com, B.C.A.at undergraduate level and M.A. Economics in the year 2010-11.The college was accredited by NAAC in the Year 2014-15 (On- 10/12/2014) with "B" grade (institutional Score 2.11) and is recognized by UGC under section 2(f) and 12(b) from the year 2007 vide letter no. 181109/2007(CPPI) dated 31/08/2007. The college possesses a campus covering 3.24 acres of land. A large number of the students are from the surrounding rural and hilly areas. The temporal plan for the academic work of the college is annual. The college provides support services through central library, computer lab and sports facilities.

2.3.1 Faculties – Teaching Staff and Non-Teaching Staff

Sr. No	Year	Programmes	Teaching Staff		Ph.D./M.Phil		Non Teaching Staff	
			Male	Female	Ph.D.	M.Phil	Male	Female
1.	1990-91-1996-97	B.A.,B.Com	09	01	00	00	04	00
2.	1997-98-2003-04	B.A.	05	02	00	00	06	00
3.	2004-2005 2009-10	B.A., M.A. (Marathi)	07	03	01	02	04	00
4.	2010-11-2015-16	B.A.,B.Com , B.C.A. M.A. (Eco.),B.A. (ENG. Spl)	13	01	03	02	09	00
5.	2016-17 – 2020-21	B.A.,B.Com , B.C.A. M.A. (Eco.),B.A. (ENG. Spl	12	04	05	03	06	00

2.3.2 Students Strength Faculty wise

Student Enrollment

Year	Faculty	Male	Female	Total
2015-16	**B.A.**	**178**	**139**	**712**
	B.Com	**145**	**204**	
	B.C.A.	**09**	**08**	
	M.A.	**12**	**17**	
2016-17	**B.A.**	**143**	**124**	**670**
	B.Com	**155**	**220**	
	B.C.A.	**13**	**06**	
	M.A.	**4**	**5**	
2017-18	**B.A.**	**169**	**122**	**681**
	B.Com	**135**	**230**	
	B.C.A.	**08**	**03**	
	M.A.	**06**	**08**	
2018-19	**B.A.**	**151**	**117**	**674**
	B.Com	**137**	**223**	
	BBA (CA)	**16**	**10**	
	M.A.	**6**	**14**	
2019-20	**B.A.**	**143**	**92**	**626**
	B.Com	**141**	**209**	

	BBA (CA)	**14**	**13**	
	M.A.	**04**	**10**	
2020-21	**B.A.**	**131**	**87**	**587**
	B.Com	**134**	**190**	
	BBA (CA)	**09**	**16**	
	M.A.	**08**	**12**	

2.3.3 Result Trajectory

Year	Programme	Students Appeared	Students Passed	Percetntage
2015-16	**B.A.**	**54**	**34**	**62.96**
	B.Com	**61**	**34**	**55.73**
	B.C.A.	**00**	**00**	**00.00**
	M.A.	**06**	**06**	**100**
2016-17	**B.A.**	**56**	**37**	**66.00**
	B.Com	**74**	**38**	**51.35**
	B.C.A.	**02**	**01**	**50.00**
	M.A.	**03**	**03**	**100**
2017-18	**B.A.**	**33**	**18**	**54.54**
	B.Com	**98**	**50**	**51.02**
	B.C.A.	**03**	**03**	**100**
	M.A.	**06**	**06**	**100**
2018-19	**B.A.**	**31**	**19**	**61.29**
	B.Com	**86**	**53**	**61.62**
	B.B.A.(CA)	**08**	**05**	**62.05**
	M.A.	**10**	**08**	**80**
2019-20	**B.A.**	**39**	**18**	**46.15**
	B.Com	**81**	**70**	**86.41**
	B.C.A.	**03**	**02**	**66.66**
	M.A.	**07**	**07**	**100**
2020-21	**B.A.**	**58**	**50**	**86.20**
	B.Com	**114**	**95**	**83.33**
	B.C.A.	**08**	**05**	**62.05**
	M.A.	**04**	**03**	**75.00**

2.3.4 Teaching and Learning

The College follows the structure framed by the University for Learning and Evaluation schedules.

Academic calendar:

The College prepares Academic Calendar which includes the teaching time table and tentative examination schedule comprising tutorials, assignments and internal assessment tests, etc. Also it includes

the provision for special schemes like National Service Scheme (NSS), students who are affected because of their various camping activities. The academic calendar provides importance for sports activities and Cultural Programmes, etc.

Important dates

- Re–opening after summer vacation for senior classes.
- Commencing classes for fresher.
- Preparation of the teaching plan for the semester by individual teachers.
- Schedule for the internal tests after a month of contact classes.
- Schedule for the repeat test and practical examinations.
- Last working day.
- Duration of study holidays and end semester examinations.
- Dates relevant to conduct end semester examinations, evaluation of answer sheets and declaration of results are generated by the Controller of Examinations (CEO)
- Dates presented in the calendar are rarely changed and teachers are expected to strictly adhere to them in finishing their teaching and revision schedule.

Teaching plan:

It is mandatory for every lecturer to complete his/her syllabus prescribed by the University within stipulated time limit. Every lecturer prepares the Teaching Plan and works it out accordingly.

To make the learning process more interesting, the interactive teaching is practiced. The various innovative ways of teaching are tried out by lecturers such as Quiz Competitions, Question – Answer sessions, Oral Presentations, Seminars, Poster Preparation and Presentations.

Evaluation blue print:

Preparation of the comprehensive teaching plan for the semester by individual teachers is mandatory. The Head of the Departments ensures that the same is adhered to. Evaluation blue print for every paper is prepared by the course teacher giving details of relative emphasis for different units.

- To judge the students, Internal Assessment Tests, Term end exams are conducted during each semester for all the courses.
- The *viva voce* are conducted in every semester for PG students. Oral presentations and seminars are given weightage.
- Evaluation is also done through the tutorials and home assignments submitted by students.
- In certain courses, the students are assigned project work. They have to prepare the project individually or in a group and prepare working models if required and write the Project Report. The project is assessed by examiners at the end of an academic year.

2.3.5 Short Term Courses

The college runs the short term Courses such as Spoken English, Beauty Parlor under Equal Opportunity Cell from the financial aid of Institution, SPPU, Pune and UGC scheme. The courses are conducted for SC/ST category students.

2.3.6 Research Activity

The following Faculty Members are engaged in the Research Activities

Sr. No.	Name of Faculty	Subject	Funding Agency	Amount Received	Year
1.	Mr. N. S. Zagade	Marathi	B.C.U.D.	1,00,000.00	2014-16

Guiding Student research

Name of the Faculty	Department	No. of Students Registered	No of Students Completed	Degree	Specialization Area
Dr. T. N. Salve	Economics and Banking	05	05	M. Phil	Economics
		07	01	Ph.D.	
Dr. R. V. Dhere	History	02	01	M. Phil	History
Dr.T.A.Shitole	Geography	04	03+03	Ph.D+M.Phil	Geography

Engaged in individual/collaborative research activity (Ph.D./ M. Phil)

Sr. No.	Name of Faculty	Subject	Degree	Research Centre	Year of Registration
1.	Mrs.V.D.Daswadkar	Commerce	Ph.D.	Shahu College,Pune	2020-21

2.3.7 Sports /NSS/NCC/ Scout Guides etc.

SPORTS PARTICIPATION.

Students participated in Pune universities intercollegiate competition for following events

Year	**Intercollegiate**		**University**		**Total**
2015-16	15	0	01	0	16
2016-17	23	20	00	00	43
2017-18	22	25	02	00	49
2018-19	21	23	43	57	144
2019-20	17	9	95	55	176

National Service Scheme (NSS)

Number of the NSS Volunteers enrolled in the Regular Activity

Sr. No.	Year	Class	Male	Female	Total
1.	2015-16	BA,B.Com,BBA(CA)	83	67	150
2.	2016-17	BA,B.Com,BBA(CA)	116	84	200

3.	2017-18	BA,B.Com,BBA(CA)	113	87	200
4.	2018-19	BA,B.Com,BBA(CA)	107	93	200
5.	2019-20	BA,B.Com,BBA(CA)	111	89	200

List of academic NSS Special Camp Activity: NSS Volunteers enrolled

Sr. No.	Year	Class	Location	Male	Female	Total
1.	2015-16	BA,B.Com,BBA(CA)	Khed Shivapur	42	33	75
2.	2016-17	BA,B.Com,BBA(CA)	Khed Shivapur	59	41	100
3.	2017-18	BA,B.Com,BBA(CA)	Khed Shivapur	54	46	100
4.	2018-19	BA,B.Com,BBA(CA)	Khed Shivapur	57	43	100
5.	2019-20	BA,B.Com,BBA(CA)	Khed Shivapur	32	28	60

List of NSS Volunteers enrolled Seminar, Workshop, and Camp Activity: National, State, University and District.

Sr. No.	Name of the Student	Date	Place	Workshop/Camp
		2019-20		
1.	Participated 57 College Students	29.06.2019	Valhe,Tal-Puradar, Dist-Pune	Niramal Vari Swachh Wari NSS University Level Activity
	Participated 100 College Students	06.07.2019	Savitribai Phule Pune University,Pune	Genius Book of World Record, State Level Tree Plantation Activity
		2018-19		
2.	Participated 54 College Students	13.07.2018	Saswad, Pune	Niramal Vari Swachh Wari NSS University Level Activity
		2017-18		
3.	Maragale Ananata	04.08.2017	Kalasubai Shikhar	State Level Trackers
	Pawar Kiran	08.08.2017		
	Participated 23 College Students	15.12.2017	Saswad	Sharad Youth Mahostav, Maharashtra State
		2016-17		

4.	Participated 4 College Students	17.11.2017	University of Pune	Inter State East Zone Youth Festival Program
	Participated 31 College Students	10.12.2016	SP College, Jejuri,Pune	Competitive and Career Guidance Workshop
	Participated 6 College Students	19.08.2017	Saswad	Youth Parliament Championship
2015-16				
5.	Participated 8 College Students	13.09.2015	SP College, Pune	State Level Selection in Zonal Level Youth Festival Program
	Participated 64 College Students	15.12.2015	Neharu Yuva Kendra, Pune	Youth Parliament and Development Program

2.3.8 Industry Tie-ups

Nil

2.3.9 Social Responsibility Activities

I) Moral and ethical values

The NSS department of the College arranges the value added programs on various social, moral, ethical principles and ways of life. The Students are motivated by celebrating birth anniversaries of legendary persons in College. The special lectures are organized to develop moral and ethical values.

II) Better career options

The students are expected to have better career options after graduation and post graduation in Tourism, Retail Management, Stock Market and Green House Technology hence the College has proposed to start vocational courses from the year 2015-16.

III) Community Orientation

The College creates awareness among the surrounding villages about social issues, Cleanliness drive, Health, Guidance to Self-Help Groups. The NSS Volunteers arranges a cleanliness drive in the Village Naigaon (Birth Place of Krantijyoti Savitribai Phule) which is 16 K.M. away from the College. The shramdaan is conducted in the adapted village "Khadaki" under Samarth Bharat Abhiyan initiated by

University of Pune in 2008.

IV) Gender Equality

College organized various activities to sensitize students as well as villagers about gender equality a focus is given on increasing girls students in school and higher education a programs like ‘ Beti Bachalo, Beti Padhao’- the output of this program one of the renowned hospital Siddhivinayak announced reduce 50% on the delivery charges for girl child birth. ‘Nirbhay Kanya Abhiyan’ ‘Personality Development Program for Girls’.

V) Environmental Awareness

‘Vruksh Dindi’ rally of students and villagers in collaboration with forest department were organized in Nasarapur village to spread the massage of importance of Trees and save trees. Tree plantation program were organiesed at college campus and nearby villages Khedshipaur, Karandi and Ketkawale etc.

2.3.10 Infrastructure

The policy is framed by the College according to the strength of the students and staff to create and enhance the infrastructure that facilitates is necessary for effective Teaching and learning process.

The College submits proposals for financial assistance to

- The parent institute: Provides funds for enhancement of infrastructure.
- UGC: Provides funds under different schemes for development.
- BCUD, University of Pune: Provides funds under different schemes for development.

Also college generates development fund for creation and enhancement of infrastructure that facilitate effective teaching and learning.

The College has excellent infrastructural facilities to support the curricular, co-curricular activities and extra –curricular activities. The built up area of main campus is 686 sq. meters and total campus area is 13,111.814 square meters.

Facilities available for Curricular and co-curricular activities:

Classrooms:

The College has total 12 spacious classrooms with proper lighting, ventilation and seating arrangement.

Technology enabled learning spaces

The College has Technology enabled learning facility includes LCD projectors, computers, printers and internet connectivity.

- 30 computers, Four LCD projectors four Printers, four all-in-one Printers, one 52" LCD TV One digital camera, Separate UGC-NRC centre is made available to students and staff includes 5 computers with broad band internet connectivity and a printer.

Seminar Hall

The College has a well equipped seminar hall with audio and video (LCD projector) facility. It has a capacity of 250 seats.

Laboratories

The College has 1 laboratory. (B.C.A. Commerce)

The College has been keeping pace with the changing needs and requirements to meet its academic growth. For the same, additional infrastructure is being added from time to time. The newly built infrastructure as well as existing infrastructure is furnished with adequate furniture and equipments to facilitate teaching and research. The details of the facilities which have been added as follows:

Sr. No.	Year	Infrastructure added	Amount Spent	Funded By
1.	2015-16	NIL	NIL	NIL
2.	2016-17	Substitute Teachers Salary	135000/-	UGC
		Felloship Prof. Doke A.B	15000/-	
		MRP Project Prof.Zhagde N.S	16941/-	BCUD
		MRP Project Prof.Doke A.B	50662/-	
		Seminars	208426/-	
		Sports	98145/-	
3.	2017-18	Equipments	513108/-	UGC
		Felloship Prof. Doke A.B	13500/-	
		Substitute Teachers Salary	150000/-	
		MRP Project	15000/-	BCUD
		QIP	767813/-	
		Seminar	241406/-	
4.	2018-19	Substitute Teachers Salary	255000	UGC
		Unnat Bharat Abhiyan	50000	
		Equipments Solar	250000	BCUD
		Seminar	127775	
		Sports Material	126702	

5.	2019-20	Substitute Teachers Salary	60000/-	UGC
		Felloship Prof.Doke A.B	1500	

b) Facilities available for Extra-curricular activities: –

Sports (outdoor and indoor games, gymnasium)

The College encourages students for participation in various intercollegiate, Zonal, University level, states and national tournaments. The College provides following indoor and outdoor games facility to student.

Fields and equipments for outdoor games –

Playground of 1.5 acres, Athletics, Volley Ball, Hand Ball, Long jump Shotput Discus Throw Javelline Throw, Kho–Kho and Kabaddi.

Indoor games in gymkhana with instruments are:

Indoor Facilities for the sports like Chessboard, Wrestling Mats, Table Tennis, Carom Board, and separate cabin with computer internet facility, etc are provided to students in the college campus.

Gymnasium

The gymnasium is well equipped with trade mill, Seven Station Multi Gym, weight Lifting kit, dumbbells, dumbbells, etc.

c) Auditorium

The College has a well equipped auditorium hall with audio and video (LCD projector) facility. It has a capacity of 250 seats.

d) NSS

NSS has a separate cabin and necessary equipments for NSS camp are:

- Sound system
- Kitchenware
- Computer with printer and scanner

e) NCC

Nil

f) Cultural activities

The college has a Hall with facilities like audio video System for Cultural activities.

h) Health and hygiene

The College organizes health check up camps where doctors visit for the health issues. First aid boxes are also available in the campus. The help is sought from nearby hospitals in emergency. The arrangement of drinking water is available in the college campus (purified drinking water). There are separate lavatory blocks in the college for boys and girl students, ladies and gents staff.

2.3.11 Library

The Central Library of the College has 9827 books, 28 journals and magazines. There is a provision of Book -bank for Needy and poor students. The Facilities for Researchers are given by Subscriptions of Jaykar Library (Pune University), Ghokhale Institute (Pune). As per the demands of the faculty members and the students the list of the current titles of books, magazines and journals are sent to the book dealers. The provision is made to e purchase new texts and reference books as per the need of the new syllabi. The amount spent on purchasing new books, Journals/Periodicals etc.

The expenditure is made on the books during last five years

Library holdings	2015-16		2016-17		2017-18		2018-19		2019-20	
	Number	Total Cost	Number	Total Cost	Number	Total Cost	Number	Total Cost	Number	Total Cost
Text books	1013	1,07,118	303	59087	179	31110	327	47295	641	73531
Reference Books	36	3506	0	0	25	16735	0	0	26	8633
Journals/ Periodicals	29	11365	29	13135	28	24357	28	28667	28	28667
e-resources	6000+	5000	6000+	5750	6000+	5900	6000+	5900	6000+	5900
Any other (specify)	NIL	NIL	NIL	NIL	CD	7000	NIL	NIL	NIL	NIL

The library collection reflects the curriculum of UG and PG courses and newer areas of study and research. The publisher catalogues from different publishers are filed. Heads of departments can order for books from these catalogues. Students are also encouraged to make use of library services. They are provided borrowing card which enables them to issue books from the library. The Institution has book bank scheme for students that help in teaching-learning activity, apart from N-LIST as e-resource, CD's, etc.

2.3.12 Laboratories

There is a Computer laboratory for B.C.A. Department which has 14 computers for the students as there is a need to have more laboratories for the Department of Commerce and Department of English

2.3.13 Digital Campus and Use of ICT Tools

The college has 30 computers out of them 08 computers have internet connection facilities. The Faculty uses the internet facility for research and effective teaching and learning process. The use of ERP software The ERP software is used for Admission, financial purposes etc.

2.3.14 Accreditation / Re- Accreditation

The college is established in the academic year 1990-91 with the faculty of arts and commerce. It was accredited (1st Cycle) by NAAC in the year 2003-04 with "C" grade. The college has gone through the (2nd Cycle) Re-accreditation by the NAAC in the academic year 2014-15 with the "B" grade with the score 2.11 at 4.00 point scale. The college is due for 3rd cycle during the academic year 2019-20.

2.3.15 Credentials

The College is established in the academic year 1990-91 with the faculty of arts and commerce. It was accredited (1st Cycle) by NAAC in the year 2003-04 with "C" grade. The college has gone through the (2nd Cycle) Re-accreditation by the NAAC in the academic year 2014-15 with the "B" grade with the score 2.11 at 4.00 point scale. During the academic year 2015-16 college NSS Unite is awarded as **Best NSS Unite** at University Level Dr.Ramkrushna Dhere also awarded **Best NSS Program Officer** award at University Level. College magazine Dipastmbh awarded **2nd prize from Rural Zonal Level by SSPU**, Pune with cash prize Rs.2500/- and Memento. A college is selected for central Government program "**Unnat Bharat Abhiyan**". SPPU, BCUD sanctioned Rs. 5 Lakh for **Rooftop Solar Energy Plan**.

3. Financial Status (2015-16, 2016-17, 2017-18, 2018-19, 2019-20)

3.	Financial Status			2015-16	2016-17	2017-18	2018-19	2019-20
	1.	Payments						
		1.	Salary : Teaching and Non-Teaching	9683061	11831340	10783053	10419559	13225450
		2.	Honorariums	00	00	00	00	00
		3.	Seminar/Workshops and Functions	00	123926	241406	127775	00
		4.	Tours and Travels	00	00	00	00	00
		5.	Administrative Expenses	446710	428290	556889	303670	572803

		6.	Development Expenses	139791	83203	32772	71237	364045
		7.	Other Expenses	00	00	00	00	00
			Total Payment	**10269562**	**12466759**	**11614120**	**10922241**	**14162298**
	2.	Receipts						
		1.	Salary Grants	9359533	10797077	10373765	10374735	12699032
		2.	Tuition and Allied Fees (Inclusive Scholarship)	105991	139914	155990	134448	147025
		3.	Scheme and Research Grants	387161	1106155	265652	300000	00
		4.	Donations (if any)	00	00	00	00	00
		5.	Interests and Rents	47278	39447	44272	50878	57869
		6.	Other Receipts	00	00	00	0	00
			Total Receipts	**9899963**	**12082593**	**10853320**	**10739061**	**12913469**

4. SWOT Analysis

4.1 Strengths

- Research Oriented Faculty.
- Skill-Oriented Students Activities
- Adequate Infrastructure
- Easily Accessible for the Rural Students
- Students coming from remote and hilly area.

4.2 Weaknesses

- B.Sc. Course is not Available
- UG BA Specialization subjects are available but not adequate.
- Less number of Certificate Courses/ Add on courses.
- Well equipped Language Lab and Commerce Lab are not available
- Reading Hall capacity is not adequate in the Library.
- Hostel facility for students.

4.3 Opportunities

- To start new Certificate course/ Add on courses
- To start Post Graduate course in Commerce.
- To start B.Sc. Computer Science.
- To start Job oriented and skill based program.

4.4 Threats

- New colleges and Institute in nearby areas.
- Students inclination towards jobs and job oriented courses.

4.5 Remedial Suggestions

- To start new Job oriented and skill based Certificate course/ Add on courses at UG/PG level.
- To inculcate Communication Skills in English among the students.
- To start Post Graduate course in Commerce.
- To start B.Sc. Computer Science.

- More MoUs and develop Industrial linkages.
- To Develop Sports Facility and start Sports Career Counseling Center.

5. Development Vision by '2020'

5.1 Faculty Development/Addition of New Courses

The college runs B. A., B.Com. and BBA (C.A.) courses at undergraduate level and P.G.in Economics and Marathi Subjects. The Addition of the following courses are planned by the college during the next five Years

Sr. No.	Year	Programmes			Students Intake Capacity		
		B.Sc.	Arts	Commerce	B.Sc.	Arts	Commerce
1.	2020-21			M.Com. I			60
2.	2021-22			M. Com II			60
3.	2022-23	F.Y. BCS	Geography (Spl-SYBA)		80	24	
4.	2023-24	S.Y. BCS	Geography (Spl-SYBA		80	24	
5.	2024-25	T.Y. BCS	History (Spl.SYBA)		80	24	

5.2 Introduction of Innovative Short Term and Add-on Courses

The following short term courses are proposed by the college from the Academic year 2015-16 in the college.

Sr. No.	Certificate Courses	Department
1	Certificate Course in Data Analysis	Economics
	Basic MS Excel & MS Word	
	Introduction to Share Market	
2	Certificate Course in Agro Tourism	Geography
3	Tally ERP 9	Commerce
	Short Film Making	
	Digital Marketing and Share Marketing	
4	Spoken English Course	English
	Certificate Course in Creative Writing	
	Professional Writing Course	
5.	Modi Script Workshop (मोडी लिपी कार्यशाळा)	Marathi
	चित्रपट रसग्रहण कार्यशाळा	
	सूत्रसंचालन कार्यशाळा	
6.	Certificate Course on अनुवाद कलाका व्यावसायिक दृष्टिकोन	Hindi
	साक्षात्कार कला तथा दूरदर्शन	

5.3 Organization of Seminars and Workshops

The college plans to arrange the State/National Level Seminars in the Subject Marathi, English, Geography, Hindi, History and Economics funded by the BCUD and UGC .in the next five Years.

Sr. No.	Subject	Title of the Seminar	Level	Year	Funding Agency
1.	English	Creative Writing in Indian English Literature	State	2020-21	BCUD
		Profession Writing in Global Era	State	2024-25	ICSSR
2.	Marathi	बदलते सांस्कृतिक पर्यावरण आणि मराठी नाटक	National	2022-23	BCUD
		जागतिकीकरण आणि मराठी भाषा	National	2024-25	BCUD
3.	Geography	Urbanization and Geography	National	2023-24	ICSSR
4.	Economics	Indian Economy-Post Independent Scenario	National	2023-24	BCUD
		New Agricultural Law- Problems and Prospectus	National	2024-25	BCUD
5.	Hindi	बदलता भाषिक पर्यावर :एक चुनौती	National	2020-21	BCUD
		विज्ञापन व्यवसाय: रोजगार कि नई चुनौती	National	2022-23	BCUD
6.	History	मराठ्यांच्या इतिहासातील येसाजी कंक यांचे योगदान	State	2023-24	BCUD
7.	Physical Education	Career in Sports	National	2022-23	BCUD
8.	Non-Teaching Staff	Stress Management and Healthy Atmosphere	State	2024-25	BCUD

5.4 Growth of Students Faculty wise / Course wise

The following chart shows the approximate Faculty wise admissions in the college during next Five Years.

Sr. No.	Year	Arts		Commerce		Computer Science		B.C.A.		Total
		UG	PG	UG	PG	UG	PG	UG	PG	
1.	2020-21	250	30	350	60	----	----	30	----	720
2.	2021-22	300	35	375	120	----	----	30	----	860
3.	2022-23	380	40	420	120	60	----	40	----	1060
4.	2023-24	400	50	450	120	120	----	50	----	1190
5.	2024-25	450	75	500	120	180	----	60	----	1385

5.5 Social Responsibility Programs

The NSS/Students Welfare Association Department of the college plan to have the following social responsibilities programmes in the college.

Sr. No.	National Service Scheme (NSS)				
	2020-21	2021-22	2022-23	2023-24	2024-25
1.	Environmental Awareness Campaign	School Drop Out Survey	Cyber Security	Tree Plantation	Anti-Drug Addiction

2.	Organ Donation Awareness	Blood Donation Programme	Constitution Literacy	Snake Bite-Awareness & Remedies	Health Awareness camp in Nearby tribal area
3.	Health Camp	District Level Camp on Superstition Eradication	Blood Donation Programme	Workshop on Human rights	Origination of Youth Parliament
4.	Tree Plantation	Trekking Camp	Health Hygiene for Women	Blood Donation Programme	One day workshop on Rain Water Harvesting
5.	Voter Awareness & Registration in Voter List	One Person- Two Tree Campaign in the College	State Level Workshop on Personality Development	Save Girl Child	Women Empowerment
6.	Save Girl Child	Save Water Awareness	Road Safety Awareness	Distribution of Educational Material in Tribal areas	Cyber Crime and Safety Measure awareness program
7.	Blood Donation Programme	Women Empowerment	Save Girl Child Campaign	Socioeconomic Survey of Tribal area	Stress Management
Students Welfare Association					
1.	Earn & Learn Scheme	Earn & Learn Scheme	Earn & Learn Scheme	Earn & Learn Scheme	Earn & Learn Scheme
2.	Special Guidance Scheme	Special Guidance Scheme	Special Guidance Scheme	Special Guidance Scheme	Workshop on Human Rights & Values
3.	Mother's Day	Workshop on Cyber Crime Cyber Security	Himoglobin Check-up Camp	Environmental Pollution Workshop	Health Guidance Workshop
4.	Leadership Development Programme	Nirbhay Kanya Abhiyan	Social Media & Woman Empowerment	Water Management Programme	Women Hygiene
5.	Anti-Drug Addiction Workshop	Gender Equality Guidance Programme	Yoga (Pranayam) Workshop	Trekking Programme	Save Energy Programme

5.6 Career Development and Placement Services

Plan for Career Development and Placement Services Activities		
Year 2020-21		
Sr. No.	Career Development and Placement Services Activities	
1.	Industrial Visit at following Company	
	1.	Universal Company Pvt. Ltd., At Post Shivare, Tal Bhor, Dist Pune.
	2.	M-Tech Pvt. Ltd. At Post Kelawade, Tal Bhor, Dist Pune.
	3.	Nifab, At Post Kelawade, Tal Bhor, Dist Pune.

	4	Workshop of Navasahyadri Engineering Work, (Navasahyadri Group of Management Institute) At Post Naigaon, Tal Bhor, Dist Pune.
	5.	Shogini Pvt. Ltd. At Post Shivapur, Tal Haveli, Dist Pune.
2.	Entrepreneurship Development Programme by organizing food festivals, Family Product Festival, Books Festival etc.	
3.	Guest Lectures on Career Guidance, Goal Setting, Job Opportunities after completion of Graduation.	
4.	Interview of Industrialist by college students,	
5.	Job fair in our place of college building with the help of PDEA`s Training & Placement Cell (TPC)	
6.	Soft Skill Development Programme with the help of Savitribai Phule Pune University, Pune.	
7.	Police Recruitment Training Programme	
8.	Industrial Job Training Programme	
9.	Short term Courses of Tally ERP, Accountancy, MS-CIT, MS-Office	
Year 2021-22		
1.	Establishment of Career Guidance Cell in our college.	
2.	Guest Lectures & Workshop on Career in Indian Army, Indian Navy, Indian Air force.	
3.	Weekly Practice Exam on Competitive Exam (Preparation for MPSC, UPSC)	
4.	Job Fair with the help of PDEA`s Training & Placement Cell.	
5.	Job Fair with the help of TATA Consultancy Services.	
6.	Short Term Spoken English Course	
7.	Short Term Courses (Software Testing, Hardwar, Software, Networking)	
8.	Industrial Visits at Small Scale Industries,	
9.	Entrepreneurship Development Programme by organizing food festivals, Family Product Festival, Books Festival etc.	
10.	Short Term Courses of Language C++, JAVA, Dot Net.	
Year 2022-23		
1.	Guest Lectures & Workshop on Career in Banking Sector, Insurance Sector, E-Commerce Sector.	
2.	Guest Lectures of Industrial Experts.	
3.	Weekly Practice Exam on Competitive Exam (Preparation for MPSC, UPSC)	
4.	Job Fair with the help of PDEA`s Training & Placement Cell.	
5.	Short Term Personality Development Course	

6.	Short Term Courses (Software Testing, Hardwar, Software, Networking)
7.	Industrial Visits at Small Scale Industries,
8.	Entrepreneurship Development Programme by organizing interview of Management Experts.
9.	Short Term Courses of Language C++, JAVA, Dot Net.
Year 2023-24	
1.	Entrepreneurship Development Programme by organizing food festivals, Books Festival etc.
2.	Guest Lectures on Career Guidance, Goal Setting, Job Opportunities after completion of graduation.
3.	Interview of Industrialist by college students,
4.	Job fair in our place of college building with the help of PDEA`s Training & Placement Cell (TPC)
5.	Soft Skill Development Programme with the help of Savitribai Phule Pune University, Pune.
6.	Police Recruitment Training Programme
7.	Industrial Job Training Programme
8.	Short term Courses of Tally ERP, Accountancy, MS-CIT, MS-Office
9.	Short Term Courses of Language C++, JAVA, Dot Net.
Year 2024-25	
1.	Guest Lectures & Workshop on Career in Indian Army, Indian Navy, Indian Air force.
2.	Weekly Practice Exam on Competitive Exam (Preparation for MPSC, UPSC)
3.	Job Fair with the help of PDEA`s Training & Placement Cell.
4.	Job Fair with the help of TATA Consultancy Services.
5.	Short Term Spoken English Course
6.	Short Term Courses of Language C++, JAVA, Dot Net.
7.	Industrial Visits at Small Scale Industries,
8.	Entrepreneurship Development Programme by organizing food festivals, Family Product Festival, Books Festival etc.

5.7 Students- Parents-Teachers Relation Development

In order to create a comprehensive success in the teaching –Learning mode the following steps will be taken for the parent involvement by the college as follows

1) Arrangement of the Parent Meetings in the college twice in a year.

2) Parents will be encouraged to be actively involved in their child's education at College.
3) The academic achievement such as report card grades, grade point averages, standardized test scores, teacher ratings, other cognitive test scores, and grade retention will be communicated to the parents regularly.
4) Regular, continuous communication with parents throughout the academic year about class rules, expectations, and goals involves in the educational process in meaningful ways.
5) The parents will be informed about the students' progress by phone calls and group SMS Facilities The college website will display the continuous evolution of the students.
6) The Teachers will be informed to be updated their knowledge by the continuous research and to maintain the students' progression cards throughout the year giving details about the Academic performance, Sports Achievements and Participation in the Extracurricular Activities.
7) Mentor Mentee for students to solve their academic as well as personal issues and guidance for career development.

5.8 Evaluation of Teachers by Students

The Regular Feedback will be taken from the students about their overall experience on the college campus. As per the suggestions made by the students the IQAC of the college will take necessary steps to do for the betterment of the students in the Academic performance, Sports Achievements and Participation in the Extracurricular Activities.

5.9 Leadership and Alumni Activities Development Programmes

The purpose of the Alumni Association shall be to establish and perpetuate fellowship among the alumni and mutually helpful relationships between them and the college, and to unite all alumni in supporting the college promoting its welfare, and encouraging education as a way of life through ties to the college. The Alumni Association aims to provide students at PDEA's Shankarrao Bhelke College, Nasarapur with opportunities to become leaders within their community, while also connecting current students with alumni association. We aim to be the flagship student group for engagement between students and alumni and to build future dedicated alumni leaders.

The will conduct the meetings of the Alumni Association twice in a year to implement the Alumni Association strategic plan. The College will work closely with the Alumni Relations staff to establish

goals and programmatic priorities and to serve as a link between the college and its alumni body. The following help will be obtained from the Alumni for the Development of the College.

1) To Enhance the placements of the students in the different fields.
2) To Organize Social programmes in the villages.
3) To Generate the funds for Academic and holistic developments of the students.
4) To organize interaction between students and alumina from various fields.
5) To organize motivational speech of successful alumina.

5.10 Accreditation / Re- Accreditation (Cycle 2/3)

The college is established in the academic year 1990-91 with the faculty of arts and commerce. It was accredited (1st Cycle) by NAAC in the year 2003-04 with "C" grade. The college has gone through the (2nd Cycle) Re-accreditation by the NAAC in the academic year 2014-15 with the "B" grade with the score 2.11 at 4.00 point scale. The 3rd cycle of the Re-accreditation by NAAC is due in the academic year 2018-19. The college need to fulfill the recommendations regarding adequate infrastructure, Research activities, addition of Add-On Courses, Short Term Courses, Digitization of Library with Reading Hall, Sport Complex and Industrial tie-ups with MOU along with placement cell made by the NAAC Peer Team at the time of 2nd Cycle Re-accreditation.

5.11 Qualitative and Quantitative Strengthening of Existing Programmes

The College runs three programmes such as B.A., B. Com. and B.C.A.at undergraduate level and One Programme like M.A. in Marathi and Economics. There is a need of having more options for the betterment of the students' career. The College plans to start the B.Sc. (Computer Science) programme at undergraduate level from the year 2022-23 and M. Com at P.G. Level. The short term courses will also help us to keep the students vibrant with the pace of the rapid change. The skill based programmes will be included in the next five years by the college to enhance the quality among the students.

5.12 Research, Consultancy and Extension

College promote students and staff for Research Activities. College participate in Avishkar A Research competition organized by SPPU, Pune. For faculty encouragement is given to register for Ph.D. program. A workshop on research methodology is organized by college.

Engaged in individual/collaborative research activity (Ph.D. / M. Phil.)

Sr. No.	Name of Faculty	subject	Degree	Research Centre	Expected Completion Year
1.	Prof.Mrs.P.B.Karale	Physical Education	Ph.D.	Mumbai University,Mumbai	2017
2.	Mrs.V.D.Daswadkar	Commerce	Ph.D.	Shahu College,Pune	2020

Plan for the Research, Consultancy, and Extension activities to be carried out by the college during next five years

Sr. No.	Year	MRP undertaken by the Faculty	Ph. D Holders in the College	Extension Activities Carried out by NSS	Consultancy Services
1.	2020-21	03	05	12	01
2.	2021-22	03	06	15	02
3.	2022-23	03	07	17	03
4.	2023-24	04	10	18	03
8.	2024-25	05	12	20	04

5.13 Augmentation of Academic Infrastructure and Equipments

As per the recommendations made by the NAAC Peer Team during the 2nd Cycle there is a need to improve the Academic infrastructure and equipments by the college. The college has planned the improvement in the Academic infrastructure and equipments as under

Academic Infrastructure- The colleges plans to start B.Sc. with three special subjects from the year 2016-17 subsequently there is a need of more classrooms and laboratories in the college

Year	Classrooms	Departments	Laboratories	Library Books	Departmental Library	Reading Hall Intake Capacity	Computers	Projectors	Lab Equipments
2020-21	**13**	**06**	**01**	**9000**	**01**	**50**	**30**	**04**	**01**
2021-22	**14**	**06**	**02**	**10,000**	**02**	**100**	**35**	**05**	**05**
2022-23	**15**	**08**	**03**	**11,000**	**03**	**150**	**40**	**06**	**10**

2023-24	**16**	**09**	**04**	**13,000**	**05**	**200**	**60**	**07**	**15**
2024-25	**18**	**09**	**05**	**15,000**	**08**	**250**	**100**	**08**	**20**

5.14 Effective and Efficient Use of ICT in Teaching and Learning System

The Teaching –Learning process is expected with the use of ICT tools so it is necessary that there is a need of improvement in the existing teaching- learning infrastructure.

- LCD projectors and computers to be provided in all the classrooms and laboratories.
- Digitization of Library with O-PAC facilities
- To make available the Reading Hall in the Library and Students to be given access of Internet Facility along with 50 Computers in the Computer Laboratory
- Internet Access to be provided in all the Departments

5.15 Effective and Efficient Use of Computer, Applications in Admissions, Administration, Examination and Accounting Processes

At Present the college is using ERP, Tally and Vruddhi Software provided by the parent Institution for the admissions and accounting process. The following plan is made for the Use of Computers, Applications in Admissions

- Start the online admissions for all the students.
- LMS facility for online teaching and learning.
- Software for SMS facility to give updated information to the staff, students, parents, alumni and stakeholders
- Trainings for Teaching and Non-teaching staff regarding the Examination and Accounting process.
- Library automation for all kind of transaction.
- Installation of Smart Boards.

5.16 Plan for Seeking More and More Financial Aid under UGC/ BCUD/ AICTE/AICTE/ETC. Programmes

The College has obtained UGC/ BCUD grants as under

UGC GRANTS UNDER XII PLAN (2012-2017)

Details of the Amount Received and under the General Development/Merged Scheme/ IQAC Establishment during XII plan Period.

Sr. No.	Date	Head	Grants Allocated	Grants Received Amount (RS)
1.	28/01/2013	Equal Opportunity Scheme (Adhoc Grants to colleges)	2,00.000.00	**50,000.00**
2.	13/01/2014	Under Graduate Development Assistance	38,98,600/-	**2,00,000/-**
	19/01/2014			**1,20,000/-**
	28/03/2014			**3,20,000/-**
3.	10/03/2014	Establishment and monitoring IQAC	3,00,000.00	**3,00,000/-**
		Grand Total	**43,98,600.00**	**6,70,000.00**

BCUD Grants Expected during next Five Years

Sr. No.	Year	Head			Grants Allocated	Grants Received Amount (RS)
		Infrastructure	Sports	Seminar & Conference		
1.	2020-21	5,00,000/-	1,00,000/-	2,00,000/-	8,00,000/-	-
2.	2021-22	0	1,00,000/-	3,00,000/-	4,00,000/-	-
3.	2022-23	5,00,000/-	1,00,000/-	3,00,000/-	9,00,000/-	-
4.	2023-24	0	1,00,000/-	2,00,000/-	3,00,000/-	-
5.	2024-25	5,00,000/-	1,00,000/-	2,00,000/-	8,00,000/-	-

5.17 Financial Requirements for Perspective Plan: Year wise Point wise Estimates (Amount in Lakhs)

Sr. No.	Particulars	2020-21	2021-22	2022-23	2023-24	2024-25
1.	Campus Beautification	03	02	03	02	02
2.	Classrooms	05	10	13	14	14
3.	Library	15	05	07	05	05
4.	Laboratories	05	05	10	05	05

5.	Canteen	-	05	-	-	-
6.	Compound Wall and Gate	50	-	-	-	-
7.	Departments	05	05	05	05	05
8.	ICT/Projector/Computers	01	01	01	02	03
9.	Sanitation	03	03	01	01	01
10.	Research Activities	01	01	01	02	02
11.	Sports	05	03	05	03	03
12.	Extension	01	01	01	01	01
13.	Parking	00	05	00	00	00
14.	Office Furniture	50	15	02	02	02
Total		**141**	**46**	**49**	**42**	**43**

5.18 Sources of Finance- College/PDEA/Others

Sr. No.	Sources of Finance	2020-21	2021-22	2022-23	2023-24	2024-25
1.	College	20	20	25	25	30
2.	UGC	12	10	10	10	-
3.	BCUD	07	05	04	05	04
4.	PDEA	100	09	07	-	07
5.	Others	02	02	03	02	02
Total (Finance to be Generated)		**141**	**46**	**49**	**42**	**43**

The Approximate funds will be available from the followings sources in the next five years

Sr. No.	Sources of Finance	2020-21	2021-22	2022-23	2023-24	2024-25	Total
1.	College	20	20	25	25	30	120
2.	UGC	12	10	10	10	12	54
3.	BCUD	07	05	04	05	07	28
4.	Others	02	02	03	02	02	11

5.19 Priority Recommendations

- Reading Hall and Digitization of Library
- Language / Computer Lab
- Compound Wall and Parking
- Canteen Facility
- ICT Facilities
- Departmental Blocks
- Office Furniture
- Sanitation Work
- Campus Beautification

6. Strategic Implementation Schedule

2020-21	2021-22	2022-23	2023-24	2024-25
Classrooms, Library, Laboratories, Reading Hall	Canteen, Compound Wall and Gate, Departments, ICT/Projector/Computers	Sanitation, Research Activities, Sports Ground, Departmental Blocks	Campus Beautification , Office Furniture	Sports, Extension, Parking

(Dr. Tushar Shitole)